

This Call & Covenant between the congregation of _____ (PIN _____), the Reverend _____ and the Presbytery of Wabash Valley (PIN 100-736) is for the purpose of providing installed pastoral services to the _____ Church, effective _____.

G-2.0504 When teaching elders are called as pastor...of a congregation, they are to be responsible for a quality of life and relationships that commends the gospel to all persons and that communicates its joy and justice.

- They are responsible for studying, teaching, and preaching the Word, for celebrating Baptism and the Lord's Supper, and for praying with and for the congregation.
- With the ruling elders, they are to encourage people in the worship and service of God; to equip and enable them for their tasks within the church and their mission in the world; to exercise pastoral care, devoting special attention to the poor the sick, the troubled, and the dying; to participate in governing responsibilities, including leadership of the congregation in implementing the principles of participation and inclusiveness in the decision-making life of the congregation, and its task of teaching out in concern and service to the life of the human community as a whole.
- With the deacons they are to share in the ministries of compassion, witness, and service.
- In addition to these pastoral duties, they are responsible for sharing in the ministry of the church in councils higher than the session and in ecumenical relationships...
- A teaching elder may be installed in a pastoral relationship for an indefinite period or for a designated term determined by the presbytery in consultation with the congregation and specified in the call.

ACCOUNTABILITY

The pastor is accountable to the session of the church and to the presbytery through its Commission on Ministry. The Installed Pastor shall remain actively engaged in the life of the Presbytery, sharing his gifts to advance the missional life of the Presbytery.

MUTUAL EXPECTATIONS

To provide prayer and spiritual support as members of the family of Christ

- For an indefinite term of years
- For a designated term of years, _____ to _____

EXPECTATIONS OF THE PASTOR

— *Please list in detail specific expectations of the pastor. They may or may not include:*

- To provide spiritual leadership, pastoral care, administrative oversight and organizational direction to the congregation of _____ Presbyterian Church.

- Be an active contributor to the churches of the Presbytery of Wabash Valley and participate in Presbytery's meetings and connectional work.
- Serve as moderator of session and congregation, with voting privileges at session.
- Serve as Head of Staff of the Church with all the authority implied, including the authority to supervise all members of the staff, in consultation with the Session or its appropriate committee.
- Preach services or consult with Session to schedule guest minister.
- Serve as staff liaison to Session ministry teams. Work to create any other teams or committees as needed.
- Lead church activities including member weddings, funerals, and home visitation.
- Maintain a published office schedule and regularly prepare reports to Session on needs and issues as appropriate.
- Maintain contact with church office at all times, identifying the person who will be on call in absences or times when not available.
- Establish procedures to assure visitation to shut-ins and visitors of the church, and encourage all members to be welcoming to those outside the church congregation.
- Be active in the _____ community by attending ministerial or other church organizations.
- Work to maintain unity among all church members and create one entity among the whole.
- Develop a team and/or committee to improve work on communication technology (website, social media, etc.) on behalf of the church.
- Live a life that spiritually, physically and emotionally commends the gospel of Jesus Christ.
- Promote a collegial attitude in the administration, complete functioning, and leadership of the _____ Presbyterian Church.
- Provide support and collegial consultation in working with the Session and the Presbytery to establish goals for the present and future ministry of the church.
- Plan time to fulfill responsibilities to the larger church, attend continuing education events including boundaries and ethics training every three years, and maintain personal care.
- Consent to immediate, temporary, paid administrative leave for four weeks if allegations of misconduct are brought to COM or filed with the Stated Clerk.
- Follow the principles and processes of the PC(USA) Book of Order.
- _____

EXPECTATIONS OF THE SESSION

- To govern the congregation and guide its witness to the sovereign activity of God in the world, so that the congregation is and becomes a community of faith, hope, love, and witness. G-3.0201
- To provide support and collegial consultation in working with the pastor and the presbytery to establish goals for the present and future ministry of the church.
- To review, feedback and support the pastor's work through any appropriate

- committee at least annually.
- To plan time away from _____ Church for the pastor to fulfill responsibilities in the larger church, attend continuing education events, enjoy vacations, and maintain personal care.
- To participate in a mutual assessment with COM after the first year of ministry together to identify what to celebrate and what to address in new ways.
- To review annually the adequacy of compensation of the pastor including benefits.

EXPECTATIONS OF THE PRESBYTERY

- To install the pastor as a celebration with the presbytery of this ministry. Pastor to be installed will consult with Presbytery Moderator and COM Advocate to schedule appropriate date and process for planning installation.
- To provide support and consultative services for the pastor and congregation, and to address emerging needs to the pastor and congregation through the Commission on Ministry and other presbytery teams.
- To welcome and nurture pastors new to the presbytery through liaison or nurturing relationships assigned by COM.
- To convene a mutual assessment through COM with Session and pastor after the first year of ministry together, to celebrate successes and to respond to any emerging challenges.
- To encourage pastors within regions of the presbytery to gather together for fellowship, mutual study of scripture, and sharing ideas of initiatives in ministry that might be supported through collaborative presbytery relationships.
- It is agreed that former pastors of this congregation shall not provide their pastoral services to members of this congregation without the invitation of the moderator of Session, i.e. the installed pastor (G-2.0905). If the congregation, the session, or the pastor experiences any suggestions, interference, or other difficulty with any former pastors of the church (installed or temporary), officers or members of the church, the matter will be dealt with promptly, and will be referred to the session and/or the Commission on Ministry.

FINANCIAL AND TIME PROVISIONS

—Please attach the “ANNUAL TERMS OF ALL REPORT” for the current year. —

TERMINATION PROVISIONS

The call approved by the presbytery cannot be changed or dissolved except by consent of the presbytery, at the request of the pastor or associate pastor, at the request of the church by action of the congregation, or when the presbytery, after consultation with the minister and the congregation, finds that the church’s mission under the Word imperatively demands it. (**G-2.09; 3.0301**)

The nature of the call process often requires an extended time before the next call or temporary pastoral covenant is issued. It is the usual expectation of this presbytery for the congregation to provide one month of compensation and benefits for each year of service as an additional benefit, unless the pastor receives a position with comparable

compensation prior to the completion of the termination payments at which time the payments shall end.

SIGNATURES

The session, being satisfied with _____'s qualifications and trusting that our shared ministry in the Gospel will be to our spiritual benefit, hereby commits our congregation to support this Call & Covenant.

Clerk of Session; _____ Date _____

CERTIFICATION OF THE CALL

Action of the Congregation

Having moderated the congregational meeting which extended this call to _____ for ministerial services, I do certify that the call has been made in all respects according to the PC(USA) Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation of _____ Church.

Signed _____ Date _____

Action of the Church's Presbytery

This call was approved by the Presbytery of Wabash Valley through action taken by its Commission on Ministry as authorized by G-3.0109 (b)3.

Signed _____, Stated Clerk Date _____

Action by the Candidate

This is to certify that I accept this call and I request dismissal from my previous presbytery.

Signature _____

Date _____

Presbytery of _____